CLAYMORE

Integrated Policy

It is the Policy of Claymore Construction Chemicals Flooring & Painting LLC to provide services related to "Painting Contracting, Carpentry & Flooring Contracting, and Building & Construction Materials Trading." Claymore Construction Chemicals Flooring & Painting LLC is committed to comply with the requirement of the customers and to continually improve the effectiveness of the Integrated Management System. It must be clearly understood that this Integrated Policy, Integrated Manual and associated Procedures and systems are mandatory for all staff.

Undertaking our activities requires high responsibility, competency and professionalism. In order to realize our commitment and maintain our leadership position in this business we've established a structure that includes all the organization's activities and describes the processes including the aspects of Quality, Health, Safety and Environment.

Our policy is established on the following items:

- Conserve and optimally use key resources, provide products and services leading to customer satisfaction and implement measures for maintaining safe working & occupational health practices.
- Create awareness for occupational health & safety and environment by training & meaningful communication of Integrated Policy to the employees, persons working on behalf of the organization and relevant interested parties.
- Continually improving the effectiveness of our adopted Integrated Management System in accordance with ISO 45001:2018, ISO 14001:2015 & ISO 9001:2015.
- Review our objectives and achievements periodically for continual performance improvement of our processes.
- We operate our workplaces to comply with requirements of quality, health, safety and environment applicable local and global regulations, and with the policies of our group using best practice as a guideline.
- Plan and evaluate our processes via consideration of the associated business Risk. Risk associated with our activities and services to employees and other interested parties, surroundings and the information and goods entrusted to us are known and controlled in a responsible manner.
- We'll maintain the best possible Health, Safety, Quality and Environmental performance, and in order to achieve this Standard, we prevent occupational injuries and illnesses.
- We'll establish, implement and maintain a framework to measure our objectives and targets and to ensure the continual improvement of our QHSE program and Documented Management System.
- Develop processes and operating conditions that promote environmental protection and reduce the associated environmental impacts
- Provide training and education to all employees to work in a manner, which maximizes the environmental protection, and to understand the implication of the QHSE policy.

A signed copy is retained at Claymore office.

The above policy is available on notice boards in office, library and admin.

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Approved by: GM

Approved Date: 10 - Dec - 2020